## **APPENDIX E \ Summary of Programs Offered by the NFLPA<sup>1</sup>**

| To Whom Available                               | Program  | Program Description (According to NFLPA)  |
|---|--|---|
| Current players                                 | Externship<br>Program                          | Matches current players with companies for a 3-week internship during the offseason. In 2015, the NFLPA matched 25 players with 9 organizations, including an ESPN radio station, Comcast SportsNet, Under Armour, and two college athletic departments.  |
| Current players                                 | Business Classes                               | The NFLPA has partnered with Indiana University's Kelley School of Business to give players the opportunity to participate in a variety of webinars, business certificate courses, professional courses, and for-credit courses toward an M.B.A. The Trust, below, runs a similar program in collaboration with Babson College.   |
| Current players                                 | Coaching<br>Internship                         | The NFLPA partnered with the American Football Coaches<br>Association (AFCA) to place former players as coaching interns at<br>Division II, Division III, and National Association of Intercollegiate<br>Athletics (NAIA) institutions for an entire football season.   |
| Former players with at least 2 Credited Seasons | The Trust                                      | A "set of resources, programs and services designed to provide former players with the support, skills and tools to help ensure success off the field and in life after football." The Trust has partnered with a variety of organizations and institutions to assist former players in the areas of physical health, career transitioning, and financial health. For example, in the area of physical health, the University of North Carolina, the Tulane University Institute of Sport Medicine, the Cleveland Clinic, and Massachusetts General Hospital will all provide former players with a full body physical examination, including but not limited to musculoskeletal, neurological, and cardiovascular analyses. According to the NFLPA, more than 1,500 former players have availed themselves of The Trust's resources since it was launched in 2013. |
| Former players                                  | Gene Upshaw<br>Player Assistance<br>Trust Fund | "The Gene Upshaw Players Assistance Trust assists former players who are facing financial hardship due to unforeseen crisis, unaffordable medical situations and players who wish to go back to school to finish their undergraduate degrees."  |

## **Endnote**

For more on these programs, see NFLPA Externship Program Enters Second Year, NFLPA (Feb. 23, 2015), https://nflpa.com/news/all-news/nflpa-externship-program-enters-second-year, archived at https://perma.cc/G2HJ-TCRU; A Winning Team: Kelley School of Business and the NFLPA, Kelley Sch. Business, https://nflpawebqa.blob.core.windows.net/media/Default/PDFs/Player%20Development/NFLPA-Kelley\_%20Program.pdf (last visited Aug. 7, 2015), archived at https://perma.cc/8WPH-A8GD?type=pdf; Career, Trust, http://playerstrust.com/your-trust/career (last visited Aug. 7, 2015), archived at https://perma.cc/QZJ5-9URR; Active Players – Grow Experience, NFLPA, https://nflpa.com/active-players/playerdevelopment/experience (last visited Aug. 7, 2015), archived at https://perma.cc/5JPR-RR9E (However, we note that it is unclear why Division I institutions are not included. Additionally, it would seem very possible that players could obtain such positions without the internship program); Emily Kaplan, The Games Go On, And So Does Life, MMQB (Dec. 26, 2013), http://mmqb.si.com/2013/12/26/nfl-nflpa-the-trust-player-retirement-benefits/, archived at http://perma.cc/Z2LH-V8PM (discussing creation of the Trust); Frequently Asked Questions, Trust, http://playerstrust.com/frequently-asked-questions (last visited Aug. 7, 2015), archived at http://perma.cc/4HN3-HSHL; Gene Upshaw Player Assistance Trust Fund, https://www.yourpaf.com/gupat/#.Vuhhvn0rLIU (last visited Mar. 15, 2016), archived at https://perma.cc/S9T8-RYHF.

